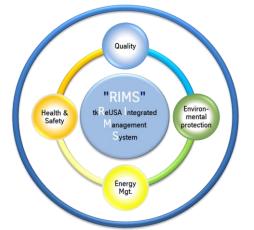


Quality, Environmental, Energy, Health & Safety

July 2020



thyssenkrupp rothe erde USA Inc. is committed to success with a proactive, predictive and preventive strategy to enable performance excellence and longterm competitiveness. Quality, environmental protection, energy efficiency, health & safety are our fundamental principles. In order to look at these areas in their entirety and to continuously improve them, we have combined these elements into our Integrated Management System (RIMS).

Our RIMS is based on ISO 9001, ISO 14001, ISO 45001, and ISO 50001 to fulfill the most demanding quality, environmental, energy, and health protection/occupational health and safety requirements and provide our employees with guidance for their everyday activities.

To meet this commitment, we work as an integrated team, sharing responsibility for:

- Protecting our employees by **preventing** injuries, accidents and ill health by providing a safe and healthy workplace for our employees and visitors
- Understanding and fulfilling customer requirements and expectations
- Delivering sustainable quality of our products and services
- Maintaining compliance with customer, regulatory and statutory requirements, as well as internal procedures
- Utilizing energy efficient operations as part of our Energy Management system
- Continually measuring and improving the effectiveness of RIMS
- Establishing targets and measure progress to continuously improve our response, efficiency, effectiveness and results with a passion for **excellence**
- **Communicating** quality, environmental, energy efficiency, health and safety awareness to all employees and interested parties
- Maintaining an ethical relationship with customers, employees, suppliers and the community
- **Preventing pollution** by minimizing waste, maximizing material reuse through recycling and the efficient use of resources

Mark Girman, President

Jose Muzzi, Vice President of Operations

Jeff Schultz,

Corporate Quality, Environmental, Health & Safety Manager